### Bay Consortium Workforce Development Board



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## Vision

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**BAY CONSORTIUM REGION** 

Ensure that LWDA 13 has a viable and qualified workforce that is capable of sustaining existing businesses and enticing new businesses by meeting the needs of a vibrant and expanding employment base.

### Mission

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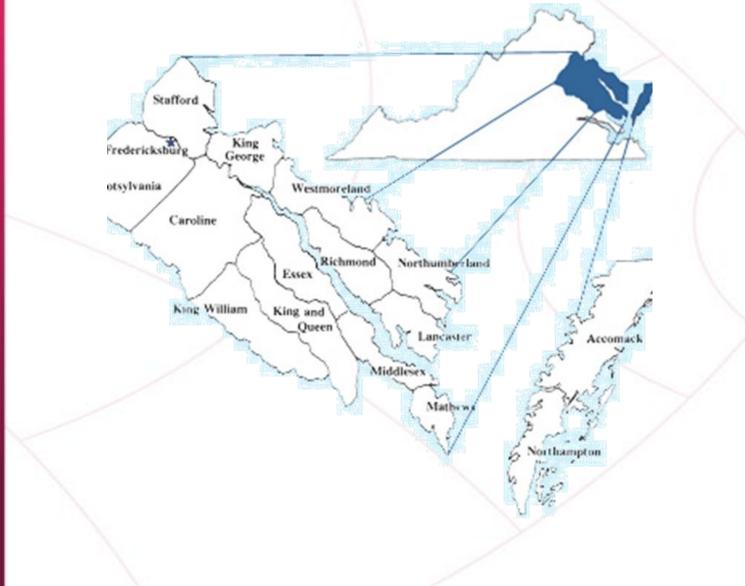
network



WIOA and Virginia's strategic and operational vision and goals by providing comprehensive, customerdriven workforce services that connect employers, education providers, job seekers, workers, and youth.

To achieve the purpose of

#### Local Workforce Development Area





## What is WIOA?

- Signed into law in July 22, 2014
- Adult Services
  - Provides career and training services to job seekers who are 18+
- Dislocated Worker Services
  - Provides training, job search, and other assistance to those who have been laid off
- Youth Services
  - Eligible Youth who are between 14 -24, who have barriers to education, training, and employment.
- Business Services
  - Resources to help businesses recruit, train, and retain the ideal workforce
  - On-the-Job Training, Incumbent Worker Training
  - Research and Planning

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# LWDA 13 Service Providers

- Rappahannock Goodwill Industries
  - One Stop Operator
  - Adult/Dislocated and Youth Provider
    - Serves PD 16
- Rappahannock Community College
  - Adult/Dislocated and Youth Provider
    - Serves PD 17 & 18 (excluding Gloucester)
- Eastern Shore Community College
  - Adult Dislocated and Youth Provider
    - Serves PD 22

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## **Business Services**

- Labor Market Information
- Recruitment and retention strategies
- Training
  - On-Job-Training (OJT)
  - Incumbent Worker Training (IWT)
- Organize Job Fairs, Hiring Events
- Streamline partner services

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## Food for Thought

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 How does the BCWDB fit into the public workforce system – Virginia Career Works?



#### Convener

















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VIRGINIA CAREER WORKS

### Virginia Career Works Center

#### Eastern Shore

PD 22 Accomack and Northampton

Your Local Office

#### Jamie Replogle, Manager

25036 Lankford Highway Onley, VA 23418 Phone: (757) 302-2029 Fax: (757) 302-2025

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